



COMPANY PROFILE

AIRBORNE SOLUTIONS

As a helicopter charter and aerial work company with a strong safety, quality and service culture, we embody excellence in aviation through exemplary leadership and innovative practices. We value the critical importance of safety, reliability and efficiency.

Our Northern Territory and Queensland based company is owned by Clinton Brisk. The business has proudly grown over the past 35 years from a small stock mustering and aerial agriculture operator to an award-winning tourism, executive charter, mining, oil and gas support and helicopter aerial work service provider.

Airborne Solutions provides a full range of services throughout Australia, operating twin turbine, single turbine and single piston engined helicopters.

It is our priority to ensure that our clients' needs are met or exceeded in the most efficient way.



OUR LOCATIONS

Airborne Solutions has fixed bases in Darwin, Northern Territory and Toowoomba, Queensland and remote locations at Cessnock, New South Wales and Dundee Beach, Northern Territory.



- 557 Stuart Highway, Winnelie NT 0820
- Dundee Beach Holiday Park, Dundee Beach NT 0840

Toowoomba

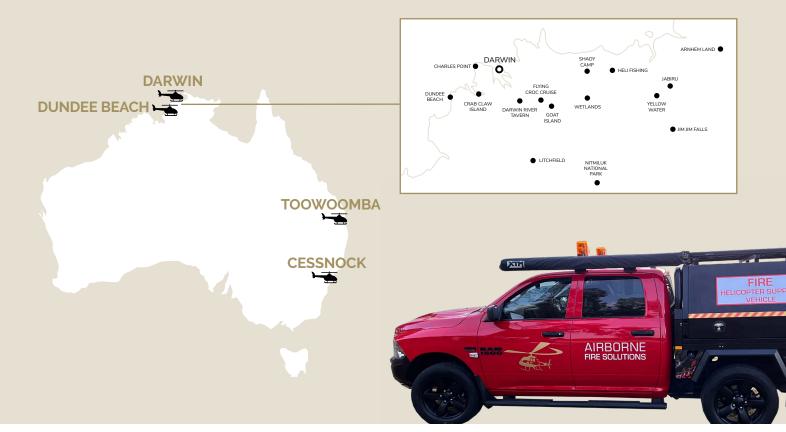
- 600 Old Goombungee Rd, Cawdor QLD 4352

Cessnock

- Cessnock Airport, Cessnock NSW 2325

We are approved by our regulator CASA to operate throughout Australia, including the ability to mobilise and operate at client locations.







OUR CAPABILITIES

Airborne Solutions welcomes the opportunity to provide services to support client needs.

Airborne Solutions has a demonstrated ability to offer a broad range of services and cater to industry needs including:

Aerial Survey Defence Support Mining Support / Geo Survey Police Support Powerline and Pipeline Patrol Feral Animal Control Remote Operations Weed Management Environmental Aerial Agriculture Fire Management / Fire Bombing General Charter **Emergency Medical Services Tourism Operations** Aerial Crane Film / Photography Incendiary Dropping Project Management

Airborne Solutions also has extensive ground support equipment to enable our fixed and mobile locations including:

- A specialist helicopter support vehicle to enable helicopter maintenance to be carried out from any location
- A dangerous goods certified 3500 mobile fuel trailer
- Roll equipment

This allows Airborne Solutions to provide fully integrated services, no matter where the services or location.

Airborne Solutions can access multiple types of helicopters and we welcome you to talk to us about how we can facilitate your needs.





Awards

Acknowledgment of our quality tour products comes through winning three Northern Territory Tourism Brolga awards in the best tour and/or transport operator category.



In 2007 Xstrata's MacArthur River Mine, the NT Department of Education, Employment and Training (DEET) and Airborne Solutions trained and employed our first aboriginal helicopter pilot Richard

Baker. Richard has since gone on to win the Indigenous NT and Torres Strait Islander trainee of the year award and represented the Northern Territory in the national awards.

AIRBORNE SOLUTIONS FLIGHT TRAINING ORGANISATION

Airborne Solutions operates a CASA Approved Part 141 helicopter Flight Training Organisation (FTO).



We are approved for internal training, checking and standardisation. Our Part 141 program is approved for the following training:

Aircraft SEH Class training (R44, B206)

Multi-Engine Type rating training (BO105)

Night VFR Rating Training

Helicopter Licence Training

- 1. Private Pilot Licence (non-integrated)
- Commercial Pilot Licence (non-integrated)

Low-Level Rating Training

- 1. Sling Operations
- 2. Winch and Rappelling Operations

Flight Instructor Rating Training

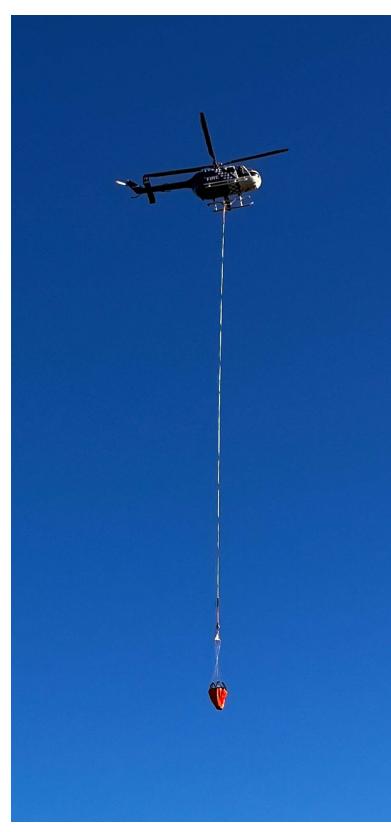
- 1. Type Rating Training Endorsement
- 2. Class Rating Training Endorsement
- 3. Design Feature Training Endorsement
- 4. Night VFR Rating Training Endorsement
- 5. Night Vision Imaging System Training Endorsement
- 6. Low-Level Rating Training Endorsement
- 7. Sling Operations Training Endorsement
- 8. Winch and Rappelling Operations Training Endorsement

Night Vision Imaging System Rating Training

Aerial Application Rating Training (Fire)

Other Training

- Differences Training for Aircraft Covered by the Type Ratings Listed on this Certificate
- Flight Training for the Purposes of Conducting a Flight Review





OUR FLEET

At Airborne Solutions, we take great pride in our fleet and meticulously maintain all of our helicopters and ground support equipment.





BO105 CBS5 Twin Engine Passenger 4

Range 500 km Cruise Speed 215 km/hr Approximate payload 680 kg



Bell Long Ranger Passenger 6

Range 580km Cruise speed 200km/hr Approximate Payload 550kg



Robinson R44 Passenger 3

Range 546km Cruise speed 182km/hr Approximate Payload 289kg



AS 350 Single engine Squirrel Passenger 5

Range 660km Cruise speed 210km/hr Approximate Payload 640kg



Bell Jet Ranger Passenger 4

Range 510km Cruise speed 172km/hr Approximate Payload 426kg



MAINTENANCE

Airborne Solutions co-ordinates and conducts comprehensive maintenance for our fleet of helicopters in accordance with our CASA CAR30 Approval.

With a wealth of experience and an unwavering dedication to safety, we excel in ensuring our helicopters remain operational and perform at optimal levels. We pride ourselves on our meticulous attention to detail, precise execution, and adherence to the highest quality standards.

Our Approved Maintenance Organisation (AMO) is managed via our highly qualified Head of Maintenance, who has undergone extensive training and maintains up to date knowledge of the latest advancements in helicopter technology.

From routine inspections and preventative maintenance to complex repairs and overhauls, we conduct a full range of services.

We operate specialised aviation software, Aerotrack, and therefore seamlessly oversee maintenance forecasting, manage aeronautical inventory, and uphold continuous airworthiness standards.

Airborne Solutions specialised helicopter support vehicle enables efficient maintenance operations from any location, thereby bolstering our already robust service capabilities.



Our maintenance schedule is managed by our qualified Head of Maintenance and Head of Airworthiness and Maintenance Controller (HAAMC).

Under our Head of Maintenance, our experienced and approved aircraft maintenance engineers maintain our fleet of aircraft in accordance with all manufacturer and regulator requirements.





OUR COMMITMENT TO SAFETY & QUALITY

Our commitment to safety and quality is paramount and extends to each aspect of our business. We have embedded robust safety and quality management systems and conduct regular rigorous audits, including those of our critical suppliers to ensure that our highest standards are met, and where possible, exceeded.

Integrated Safety & Quality Management Systems

Ensuring a supported safety and quality culture is how Airborne Solutions does business. It is of paramount importance to us and is considered in everything that we do. We demand it of each other, as our clients demand it of us.

Our team embraces our safety and quality management systems by participating in audits and our inclusive safety committee meetings.

Airborne Solutions has implemented integrated safety and quality management systems that incorporate:

- A clearly stated Safety Management Policy which is proudly sanctioned by our Executive Leadership Team
- Management commitment
- A fully integrated online Safety/Environmental Incident/Issue reporting system
- Systems of Hazard Identification and Risk Management
- Timely investigation of safety events
- Extensive induction and initial and on-going re-currency training programs
- A comprehensive audit program
- An in-depth root cause analysis and trend monitoring process for all safety and quality related events
- Implementation of corrective actions and "lessons learnt" opportunities
- CASA compliant Drug and Alcohol Management Policy
- Environmental and Noise management

Just Culture

Airborne Solutions has implemented a robust "just culture" philosophy. Just culture promotes open and transparent reporting of events without fear of punitive action. This promotes continuous learning and encourages our team to openly and freely share essential safety related information.

Environmental Policy

The culture of environmental responsibility is present in all personnel and is reinforced by the positive attitude of the CEO who is committed to an environmentally responsible operation.

Airborne Solutions Environmental Policy incorporates standard work procedures, management of hazardous substances/spillage, waste management recycling guidelines, energy management, noise management, Aboriginal and European heritage site identification and protection and pastoral relations guidelines.

Drug and Alcohol Policy

Airborne Solutions has implemented a CASA approved "Drug and Alcohol Management Plan" and has zero tolerance towards drugs and alcohol in the workplace. All staff actively participate in our drug and alcohol management plan.

Change Management

Airborne Solutions initiates 'change management' for all significant changes. This ensures that the Executive Leadership Team assesses the impact of change across the business to ensure that any risks are identified and mitigated to ensure seamless business continuity.

Required CRM and Training

Airborne Solutions flight crew undertake a biannual CRM - Aviation Decision Making Course, Helicopter Underwater Escape Training (HUET) and maintain current Senior First Aid and Dangerous Goods Training.

Helicopter tracking system

TracPlus allows Airborne Solutions to keep track of our aircraft no matter where they are. Clients working with us can also view the helicopters position on their computer screens via a secure login. This not only provides a huge safety benefit but also allows clients to manage their helicopter asset in real time.

Air Maestro

Air Maestro provides a full web based program which seamlessly manages and assures our pilot recency requirements, safety and quality management systems, document access and control, forms and checklists and a safety reporting system with smooth and simple steps from the initial report through investigation and corrective action and finally communication of findings and recommendations via SMS and email to all staff and our clients.

SAFETY POLICY STATEMENT

At Airborne Solutions SAFETY is "the way we do business".

The Directors and Executive Leadership Team of Airborne Solutions are committed to providing safe, healthy and environmentally aware working conditions and the highest level of safety awareness and practice within the Company with the goal of achieving an accident-free workplace through the implementation of and adherence to enhanced Safety and Quality Management Systems.

Our culture is based on the principles of continual improvement, training, vigilance, prevention and open communication. Each and every person within the Company has an integral role to play.

The single most important element of our Safety Management System is the support and commitment of our people and our Executive Leadership Team.

Airborne Solutions' Directors and Executive Leadership Team confirm our commitment to:

- Developing an embedded safety culture in all of our activities that recognises the importance and value of effective aviation safety management and acknowledges, at all times that safety is paramount.
- Clearly defining for all employees their accountabilities and responsibilities for the development and delivery of aviation safety strategy and performance.
- Minimising the risks associated with aircraft operations to a point that is as low as reasonably practicable/achievable.
- Ensuring that externally supplied systems and services that impact upon the safety of our operations meet appropriate safety standards.

- Actively developing and improving our safety processes.
- Complying with and, wherever possible, exceeding legislative and regulatory requirements and standards.
- Ensuring that all employees are provided with adequate and appropriate aviation safety information and training and are only allocated tasks commensurate with their skills.
- Ensuring that sufficient skills and training resources are available to implement safety strategies and policy.
- Establishing and measuring our safety performance against realistic objectives and targets.
- Achieving the highest levels of safety performance in all of our activities.
- Continually improving our safety performance.
- Conducting safety and management reviews and ensuring that relevant action is taken; and
- Ensuring that the application of effective aviation safety and quality management systems is integral to all our aviation activities, with the objective of achieving or exceeding the highest levels of safety standards and performance.

Clinton Brisk Managing Director/CEO

Lydia Rees Administration & Marketing Manager Angelo Picoto
Head of Operations &
Flight Operations

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Blake Leigh-SmithPilot and
Darwin Base Manager

Richard Gale Head of Maintenance

B.A.R.

Richard Gale

Brian Pickford AFSMContracts & Fire Operations
Manager

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Sheridan Austin Head of Safety & Quality Manager



OUR EXECUTIVE LEADERSHIP TEAM

We have engaged a passionate and highly qualified Executive Leadership Team who work closely together to ensure that all of the services that we provide are conducted to the highest level of professionalism and safety.



Clinton Brisk Managing Director/CEO

Clinton boasts an impressive 40-year career in the aviation industry, which began with stock mustering and aerial agricultural operations. In 1988, he ventured into entrepreneurship, establishing his own aviation business.

Clinton has diversified his expertise across various sectors within the industry, including firefighting, offshore oil and gas operations, police support, aerial culling, tourism, and helicopter maintenance.

A core tenet of Clinton's professional philosophy is his belief that the strength of a business lies in the quality of its personnel. He places great emphasis on the individuals who comprise his team, recognizing that their dedication and skill are integral to the success of the enterprise. Clinton derives satisfaction from leading a team of skilled professionals, fostering an environment of ongoing improvement and collaboration.



Richard Gale Head of Maintenance

Ric Gale, a seasoned aviation professional with over two decades of experience as a Licenced Aircraft Maintenance Engineer (LAME), is highly regarded for his expertise across various aircraft types and maintenance scenarios. His career started in Tourism and Helicopter Marine Pilot Transfer (HMPT) where he acquired foundational skills which transitioned into successful roles within both the Helicopter Emergency Medical Services (HEMS) and oil and gas sector within Australia and internationally.

As Head of Maintenance at Airborne Solutions, Ric oversees policy formulation, facility and fleet maintenance management, recruitment and regulatory compliance, while fostering a strong safety culture. With a strong background and diverse skills, Ric epitomises excellence in aviation, embodying leadership and innovation.



Angelo PicoloHead of Operations & Flight Operations

Angelo Picoto has accumulated 12 years of experience in the aviation field. His career trajectory began as a charter pilot and Grade 3 flight instructor. Over time, he transitioned into contract work in Africa, where he specialised in various areas such as charter services, flood relief operations, search and rescue (SAR) missions, helicopter emergency medical services (HEMS), law enforcement support, military training, police operations, and transportation services for the President of Mozambique.

Throughout his career, Angelo has been driven by his passion for helicopters and his desire to assist others in need. He finds great fulfillment in combining his expertise with humanitarian efforts. His personal philosophy emphasises the importance of going the extra mile, striving to improve by 1% each day, and consistently performing tasks to the best of his ability.



Sheridan Austin Head of Safety & Quality

Sheridan boasts over 27 years of invaluable experience in the aviation industry and she is an active member on several CASA technical working groups. She is also the recipient of the 2024 inaugural RAAA emerging leader awards.

Sheridan embarked on her aviation journey as an aircraft maintenance engineer, where she gained hands-on experience and honed her skills as an aircraft maintenance planner. Sheridan transitioned into roles focused on maintenance control and Safety & Quality Management, where she has made significant contributions.

Specialising in safety and quality management, Sheridan's passion lies in achieving the highest standards of safety and excellence within aviation operations. Her expertise encompasses a wide range of areas, including technical writing, accreditation attainment, safety and quality management, root cause analysis and implementing mitigation actions and change management.

"You don't have to do extraordinary things. You just need to do ordinary things extraordinarily well."

- Clinton Brisk



Lydia Rees Administration & Marketing Manager

As Administration and Marketing Manager at Airborne Solutions since 2014, Lydia brings a wealth of experience in administration, sales, accounting and marketing with a passion for promoting unforgettable experiences in the Northern Territory's stunning landscapes.

Lydia has cultivated a deep understanding of the intricacies involved in managing administrative functions for both tourism and aerial work across all of Airborne Solutions' bases. Her journey in the helicopter industry has been marked by a commitment to excellence and innovation, consistently seeking ways to elevate our services and exceed customer expectations.



Brian Pickford AFSMContracts & Fire Operations Manager

Brian has 49 years of firefighting experience of which 39 years was spent as a career senior ranked Fire Officer (Chief Superintendent) and contracted job expert in Fire & Emergency Services and Fire Aviation.

After retiring from the NSW Rural Fire Service in 2002, Brian has undertaken numerous contracts with Queensland Fire & Rescue Service (Aviation Unit), Victorian Country Fire Authority (Aircraft Officer & Statewide Fire Planning Project), Western Australia Fire Emergency Services Authority (Coordinator Emergency Management Great Southern) and various contracts with other Government departments and private companies such as Origin Energy, NT Rural Fires Board, Executive Helicopters and CASA.



Blake Leigh-SmithPilot, Darwin Base Manager & HAAMC

Blake joined the Airborne Solutions team in 2018 as a Line Pilot. With over 2500 hours of flight time, Blake has not only demonstrated his proficiency in the cockpit but has now assumed the responsibility of becoming our Darwin Base Manager and Head of Aircraft Airworthiness and Maintenance Control (HAAMC).

Blake's leadership ensures the smooth operation of our Darwin base through Helicopter Tourism and Aerial Work Services. This role involves managing ground staff, coordinating flight schedules, co-ordinating maintenance and upkeep of helicopters, and handling administrative tasks related to base operations.







Greenlip Enterprises Pty Ltd

Trading as:
Airborne Solutions
Darwin Helicopter Tours
Toowoomba Helicopter Services
Airborne Fire Solutions

CASA Approvals CASA.AOC.0071 and CASA.138WK.0054

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